

Mercy San Juan Medical Center Trauma Program Manager Position

The Trauma Program Manager coordinates and facilitates all components of the Level II Trauma Center at Mercy San Juan Medical Center to meet all American College of Surgeons and other regulatory requirements. This includes programmatic, multidisciplinary CQI, education, and budget coordination. Incumbent achieves these responsibilities through positive collaborative interaction with the Trauma Medical Director, Mercy San Juan Medical Center staff, managers and administration and non-staff member trauma care providers



Principle accountabilities:

1. Clinical * Assures compliance with current standards, evidenced based medicine, attend/monitor trauma resuscitations, and attend trauma rounds as scheduling permits.
2. Education * Coordinates trauma-related education, teach formally and informally, based on identified needs. Fosters interest in trauma knowledge throughout the clinical and ancillary departments.
3. Quality Improvement * Annually evaluates PI plan, monitors indicators, and follows through with planned solutions. Assures ongoing measurement, trending and reporting of findings are communicated with appropriate departments and committees.
4. Trauma Registry * Selects, develop data points, maintain accurate data, disseminate and evaluate data.
5. Research: Reviews registry data/PI data, incorporates issues, conducts research based on findings.
6. Administration * Maintains standards for American College of Surgeons verification and hospital requirements, monitor trauma program staff performance and budget, coordinate committee activities, oversees and directs the vision of the program, evaluates and implements opportunities to improve delivery of care and efficiency of program. Builds positive relationships both internally and externally, assure issues are promptly identified and resolved in a timely fashion.
7. Market/represent MSJMC at local, regional and national forums for Emergency Medical Services and trauma issues.
8. Review/Assists with trauma contracting/billing/collections, overall financial performance of trauma program and participate in physician recruitment as needed.
9. Educational: Coordinate trauma conferences. Participate in the development of trauma nursing orientation in all clinical settings. Provide input to department managers for trauma nursing competencies for all areas caring for trauma patients. Coordinate outreach education program for facilities that refer trauma patients. Participate in community and state trauma education and prevention programs.
10. Administration: Prepare and provide ongoing evaluation and budget for trauma program. Supervise and evaluate activities for trauma program personnel. Represent Mercy San Juan Medical Center at local, regional and national forums for Emergency Medical Services and trauma issues. Maintain relationship with outlying facilities to facilitate optimal patient care, data collection and educational programs.
11. Quality Improvement: Receive, assess and communicate QI issues to appropriate discipline/s promptly. Implement QI recommendations and monitor effectiveness. Evaluate clinical standards and systems for effectiveness on an ongoing basis.

Mercy San Juan Medical Center

Trauma Program Manager Position (Continued)

JOB REQUIREMENTS INCLUDE:

1. Special Knowledge

- * Familiarity with regulation of trauma systems in California
- * Understanding of the Sacramento County trauma plan
- * Knowledge of American College of Surgeons criteria for verification of trauma centers.

2. Special Qualifications Required

- * Current California RN licensure
- * BSN
- * 4 or more years recent clinical and managerial experience in Critical Care, Emergency Department or Trauma Services, 2 years in a Trauma system
- * Documented continuing education in trauma care per ACS requirements
- * Experience in trauma registry development or maintenance
- * Experience in educational program planning and presentation
- * Experience in planning and implementing quality improvement projects
- * Actively involved in professional organizations related to trauma nursing
- * TNCC provider



Preferred

- * Trauma program development experience preferred
- * Master's degree
- * TNCC instructor course instructor and coordinator within 1 year from date of hire
- * ATCN Instructor within 2 years from date of hire.
- * PALS or ENPC instructor
- * BCLS and ACLS instructor
- * CCRN and or CEN
- * Experience in trauma care systems

Mercy San Juan Medical Center is committed to excellence and has gained national attention through the strength of key programs and services, a focus on patient safety, as well as community outreach. Recent national recognition for the high quality care we provide at Mercy San Juan includes being one of the top 75 U.S. hospitals to receive a Best in Value™, Superior Quality Award, as well as 100 Top Hospital recognition from Thomson-Reuters.

Located in Carmichael, California, Mercy San Juan serves the people of North Sacramento County and South Placer County with a full range of programs to meet nearly every healthcare need. Dedicated to the community's well-being, our 2,100 employees, 430 medical staff and 270 volunteers provide excellence in care for more than 150,000 patients each year.

Founded in 1967, Mercy San Juan is growing with the community. Our new six-story wing opened in December 2009, adding 110 much-needed hospital beds to the community, for a total of 370 beds. Patients visiting us not only receive excellent care, but also experience a comfortable and convenient stay. And that's a commitment we give them each and every time they are here.

Among the services we provide are:

- * One of the Sacramento area's leading Level II trauma centers, recognized nationally as a leader in trauma care
- * A Level III Neonatal Intensive Care Unit, listed among the top 10 percent of NICUs worldwide for survival rates of premature infants
- * A comprehensive cardiac program, including cardiac surgery, cardiac catheterization and cardiac rehabilitation
- * The Mercy Neurological Institute of Northern California and Primary Stroke Center
- * The latest da Vinci robotic surgical system, with more robotic specialties offered than any other hospital in the region
- * The only MAKO robotic orthopedic surgery program in the region to provide partial knee resurfacing
- * A comprehensive Lung & Esophageal Center, with highly specialized diagnosis and sophisticated surgical treatment

Mercy San Juan Medical Center Trauma Program Manager Position (Continued)

As we embrace opportunities for enhancement and growth, we are eager to find professionals who share our vision. Ready to fulfill your life's purpose? Please take a moment to discover more about what it is like to work here by visiting www.mercysanjuan.org. Because our employees are our most valuable assets, we offer great benefits, career growth, flexibility, training, and leadership development.

Benefits Package Highlights:

- * Free Medical, Dental and Vision plan for full- and part-time employees and family
- * 100% Employer Paid Retirement Plan
- * Supplemental Retirement Plan (403B-tax deferred with employer contribution)
- * Medical Retiree Benefits
- * Generous and separate Paid Time Off (PTO) and Sick Leave
- * Tuition Reimbursement
- * Smoke * Free Campus

Please Email your resume to cmegia@chw.edu or call Conrad at 916 453 4808

